

8-29-2019

Faculty Meeting Minutes - August 29, 2019

Provost's Office
Gettysburg College

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Faculty Meeting Minutes - August 29, 2019

Abstract

Minutes of the Gettysburg College Faculty Business Meeting, August 29, 2019.

Comments

Appendix 1: Distinguished Teaching Award Provost Zappe's Citation for Professor Hancock

Appendix 2: New Appointments to the Faculty, 2019-2020

Appendix 3: Administrative Appointments

Minutes of the Gettysburg College Faculty
August 29, 2019
Mara Auditorium
Opening Meeting

President Robert Iuliano called the meeting to order at 4:02 pm.

He noted that Benjamin Pontz was in attendance and covering the meeting for the *Gettysburgian*, while Patrick McKenna planned to attend, as the representative of Senate.

He began his opening remarks by noting the jolt of energy that the newly arriving first year students have brought with them. What he has seen with the start of the academic year reaffirms what he has come to know of the college since his appointment. One of its defining characteristics, a strong sense of community, was on display in the welcome given those students at convocation, in the reception afterwards, and in the first-year walk. He has heard from both students and parents about how grateful they are for the enthusiasm with which the college has greeted them. The sense of community extends to upper-class students and to alumni, whose commitment to the college he saw first-hand when he attended a send off in Avalon, New Jersey during the summer.

Particularly impressing him, he said, is the strong sense of responsibility students have, as they assume leadership and other roles in Ascent, GIV, and Orientation. Students taking advantage of such opportunities recognize them as providing an important educational complement to their academic work.

Another theme he wished to stress is the appreciation that parents, students, and alumni have expressed for the work the faculty does. He cited a letter from a parent grateful for the way the college supported a student who arrived here with an undiagnosed medical condition, struggled because of it, and who, because of a caring and responsive community, is now thriving. He thanked faculty members who mentored summer research: he is powerfully impressed by how deeply students immersed themselves into demanding projects. For many of them, such work will help them chart their futures.

He also wished to thank the many people who have helped him get oriented. He has met with most administrative divisions and trustees. He plans to attend a department meeting with each department—he is eager to learn about the academic life of the college—and has already been to one, in Economics. He looks forward to what we will be doing over the coming year, as we think about new pedagogies and about new ways of looking at our curriculum, and as we ask about the best ways to engage our students.

We will be responding to the changing environment of liberal education, a challenge that he knows is not new to us. He described the incoming class as extraordinary; its members are smart and engaged. But it is a slightly smaller one than we had hoped to recruit, and we have needed to provide more financial aid than we planned on. Each division is looking for savings. Given the similar experience at other liberal arts colleges, there is reason to believe that the issues may be more secular and not reflective of the normal ebbs and flows of the admissions process.

The president concluded his remarks by saying that he has fresh eyes for now, and sees a remarkable institution, one with a long history of meeting a changing society's needs. He is excited and optimistic. The work we do is as important as it has ever been. With that, he welcomed everyone to the beginning of what promises to be a vibrant year.

Provost Christopher Zappe then presented the Distinguished Teaching Award to Professor Hancock, who could not be at commencement last spring.

Please see Appendix 1 for his tribute to Professor Hancock.

The Provost then announced that the Faculty Personnel Committee has recommended that the Luther W. and Bernice L. Thompson Distinguished Teaching Award—annually given to newly tenured members of the faculty—be shared by Professors Lin and Wrage. The award includes a stipend for faculty development. Recipients will offer remarks at the Fall Honors Day celebration.

Provost Zappe recognized colleagues who are celebrating twenty-five years of service at the college: Vice Provost Ryan, and Professors Fong, Hartzell, and Sanchez. Noting that Professor Fong in particular is not shy about having his accomplishments acknowledged, he shared a partial listing of them. He has taught the introduction to Biology every semester for the past twenty-five years. During that time he has served on Faculty Personnel Committee, including a term as chair, Faculty Governance Committee, which he also chaired, and Faculty Council, among others. He has published forty-seven papers, twenty-one of them with (forty-three) students as co-authors. His publications average one a year and they have been cited over fifteen hundred times. He is an editor of *PLoS ONE* and of the *Marine Ecology Progress Series*. His work has been mentioned in *People*, *The New York Times*, *The Washington Post*, and on *The Tonight Show with Jay Leno*.

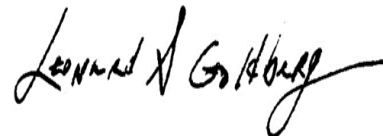
Provost Zappe then introduced newly appointed members of the faculty.

Since Vice President Fritze could not attend the meeting, the provost introduced newly hired members of the office of Enrollment and Educational Services. Vice President Ramsey provided an introduction to new members of the College Life division, Interim Vice President Diehl to those in Development, Alumni and Parent Relations, and Vice President Konstalid to those in the division of Finance and Administration.

Please see Appendices 2 and 3 for a comprehensive list of all new appointments.

After inviting everyone to the opening reception in his yard, the president adjourned the meeting at 4:40 pm.

Submitted,



Leonard S. Goldberg
Faculty Secretary

Appendix 1
Distinguished Teaching Award
Provost Zappe's Citation for Professor Hancock

Each year at Commencement we present the Gettysburg College Award for Distinguished Teaching to a faculty member who has had a career of inspired and inspiring teaching. This award is given by the faculty and represents the highest honor that the faculty can bestow on a colleague. The award honors distinguished classroom teaching as well as the overall accomplishments of the faculty member at Gettysburg College. Since he was traveling in May, today we present the Gettysburg College Award for Distinguished Teaching to Scott Hancock, Associate Professor of Africana Studies and History.

Scott Hancock joined the Gettysburg faculty in 2001. Over the past 18 years, he has served as the chair of both the Africana Studies Program and the History Department, has taught students at every level, and has mentored generations of students and faculty. While his earlier scholarship focused on African Americans' engagement in the 19th century American legal system, over the past decade Scott has turned his attention to the relationship between Blacks, Whites, and the Civil War, both historically and in the contemporary context. His work has ranged from examinations of local involvement in the Underground Railroad to critiques of Confederate monuments and the construction of collective memory. He has written extensively on the social, historical, and racial issues surrounding the Confederate Flag in Gettysburg, and has given a number of interviews on flag controversies, including one with *Meet the Press*.

On campus, Professor Hancock has been an invaluable resource to students and colleagues alike. He has served as the faculty advisor for the Black Student Union, mentor for Diaspora House, and he helped students establish a college chapter of Free the Slaves. Scott has also been the faculty leader for four immersion trips: two to Kansas and Arkansas with the Garthwait Leadership Center and the Eisenhower Institute, one to Nicaragua, and one to Rwanda through the Center for Public Service. He also traveled to South Africa to assess our study abroad programs there for the Center for Global Education. In addition to his official duties on campus, like many underrepresented faculty at Gettysburg College, Scott has also taken on a great deal of "invisible service" in his mentorship of students and junior faculty.

His longtime friend and colleague, Jennifer Bloomquist explains:

"For nearly 2 decades, Scott has been my advisor, my friend, and my role model, and he has been all of those things (and more) to many of our colleagues and to his students as well. He has served as an outstanding exemplar of what it is we do at liberal arts colleges. He truly is an excellent teacher and mentor. He is a vital member of our community, and indeed, is one of the reasons some of us in Africana Studies have stayed at the College for so long. He is also the reason that many Black and Brown students have been able to be successful here."

As a testament to his mentorship, Lawrese Brown, class of 2010 calls Scott "my greatest guide, my greatest teacher, my greatest mentor" and says "my success at Gettysburg would not have been possible without his insight, instruction and investment into my development, and I am grateful that today Professor Hancock is still one of my greatest teachers and most incredibly, he is also one of my greatest friends."

Appendix 2

New Appointments to the Faculty, 2019-2020**Art & Art History**

Austin Stiegemeier, Assistant Professor of Art & Art History (*tenure-track appointment*)

M.F.A.	Washington State University	2013	
B.F.A.	Western Washington University		2010
A.A.	North Idaho College	2006	

Areas of Specialization: painting and printmaking.

Biology

Lauren Klabonski, Visiting Assistant Professor of Biology (*one-year appointment*)

Ph.D.	Drexel University	2019	
B.S.	Pennsylvania State University		2011

Dissertation Title: *Understanding the Folding, Sorting and Secretion of Neuroprotective Growth Factors*

Areas of Specialization: biological sciences - cell and molecular biology and genetics.

East Asian Studies

Yoko Nishimura, Assistant Professor of East Asian Studies (*tenure-track appointment*)

Ph.D.	University of California, Los Angeles	2008	
M.A.	University of California, Los Angeles		2002
B.S.	Loyola University Chicago	2000	

Dissertation Title: *North Mesopotamian Urban Space: A Reconstruction of Household Activities and City Layout at Tigris Hoyuk in the Third Millennium B.C.*

Area of Specialization: archaeology.

Minami Suzuki, Japanese Teaching Assistant in the Department of East Asian Studies (*one-year appointment*)

B.A.	Kansai Gaidai University	2019	
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Economics

Mohammad Ali, Visiting Assistant Professor of Economics (*one-year appointment*)

Ph.D.	University of New Mexico	expected 2019
M.A.	University of New Mexico	2014
M.A.	Xiamen University	2009
B.S.	Lahore University of Management Sciences	2006

Dissertation Title: *3 Essays on Cognitive Production and Human Capital Formation*
 Area of Specialization: microeconomics, macroeconomics, statistics, industrial organization.

Margaret Blume-Kohout, Assistant Professor of Economics (*tenure-track appointment*)

Ph.D.	Pardee RAND Graduate School	2009
M.S.	University of California, Berkeley	2002
B.A.	Williams College	1996

Dissertation Title: *Essays on Government Policy and Pharmaceutical Innovation*
 Area of Specialization: microeconomics, applied econometrics.

Gökcer Özgür, Assistant Professor of Economics (*tenure-track appointment*)

Ph.D.	University of Utah	2007
B.S.	Middle East Technical University, Turkey	1999

Dissertation Title: *Changing U.S. Financial Structure and the Theory of Endogenous Supply of Money*
 Area of Specialization: microeconomics and money, political economy.

Education

Benjamin Parker, Visiting Assistant Professor of Education (*one-year appointment*)

Ph.D.	University of Georgia	2017
M.Ed.	Edinboro University	2012
B.A.	Shippensburg University	2006

Dissertation Title: *School facades: The ideological imposition of educational iconography*
 Areas of specialization: Built schooling environments, Critical Race Theory, Urban Education

English

Aristides Dimitriou, Assistant Professor of English (*tenure-track appointment*)

Ph.D.	University of California, Berkeley	2018
B.A.	University of Miami	2009

Dissertation Title: *The Present Impasse: Hemispheric American Modernism and the Poetics of History*

Areas of Specialization: twentieth-century American literature; multi-ethnic literature of the United States; transnational U.S., Caribbean, and Latin American comparative literature.

Melissa Forbes, Visiting Assistant Professor of English (*one-year appointment*)

Ph.D.	University of Illinois at Urbana Champaign	expected 2019
M.A.	University of Illinois at Urbana Champaign	2010
B.A.	Seattle Pacific University	2005

Area of Specialization: multimodal composition, digital literacies, online public discourse, feminist rhetorics, and social media.

Kalyan Nadiminti, Assistant Professor of English (*tenure-track appointment*)

Ph.D.	University of Pennsylvania	2017
M.A.	Michigan State University	2011
B.A.	St. Xavier's College	2007

Dissertation Title: *Race, Transnationalism, and Labor in Contemporary Multi-Ethnic American Fiction*

Area of Specialization: twentieth and twenty-first century Asian American and multi-ethnic American literature.

Molly Reid, Emerging Writer Lecturer in the Department of English (*one-year appointment*)

Ph.D.	University of Cincinnati	2019
M.F.A.	Colorado State University	2007
B.A.	California Polytechnic University	2002

Dissertation Title: *Lifelike*

Area of Specialization: fragmented narrative; the literary ghost.

Environmental Studies

Natasha Gownaris, Assistant Professor of Environmental Studies (tenure-track appointment)

Ph.D.	Stony Brook School of Marine & Atmospheric Sciences	2015
B.S.	Gettysburg College	2009

Dissertation Title: *Understanding the Impacts of Changes in Water Inflow on the Fishes of Lake Turkana, Kenya*

Areas of Specialization: marine ecology.

German Studies

Justin Andreae, Teaching Assistant in the Department of German Studies (one-year appointment)

State Examination for Teaching	University of Leipzig, German	2019
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Philosophy

Mercedes Valmisa, Assistant Professor of Philosophy (tenure-track appointment)

Ph.D.	Princeton University	2017
M.A.	National Taiwan University	2011
B.A.	Autonomous Madrid University	2008
B.A.	University of Seville	2005

Dissertation Title: *Changing Along with the World: Adaptive Agency in Early China*

Areas of Specialization: early Chinese philosophy, textuality and manuscript studies, early Chinese art and archaeology.

Political Science

Lindsay Reid, Assistant Professor of Political Science (tenure-track appointment)

Ph.D.	University of North Carolina at Chapel Hill	2016
M.A.	University of North Carolina at Chapel Hill	2013
B.A.	Gettysburg College	2011

Dissertation Title: *Generating a Quality Peace: Negotiated Settlements and Governments' Respect for Rights in the Wake of Civil War*

Areas of Specialization: international relations.

Physics

Yunhua Ding, Visiting Assistant Professor of Physics (*one-year appointment*)

Ph.D.	Indiana University Bloomington	2018
M.S.	Indiana University Bloomington	2014
B.S.	Harbin Engineering University, China	2012

Dissertation Title: *Lorentz Tests with Confined Particles*

Areas of Specialization: theoretical particle physics.

Spanish

Aarón Lacayo, Assistant Professor of Spanish (*to tenure-track appointment*)

Ph.D.	Rutgers University	2019
M.A.	New York University	2012
B.A.	New York University	2000

Dissertation Title: *Ecologies of Violence: Biopolitical Paradigms in Contemporary Central American Cinema*

Areas of Specialization: twentieth and twenty-first century Latin American and Spanish literature.

Sunderman Conservatory of Music

Cesar Leal, Assistant Professor of Music (*tenure-track appointment*)

Ph.D.	University of Kentucky	2014
Master in Instrumental Conducting	Florida International University	2005
Bachelor in Instrumental Performance	Universidad Javeriana	2002

Dissertation Title: *Rethinking Paris at the Fin-De-Siecle: A New Vision of Parisian Musical Culture from the Perspective of Gabriel Astruc (1854-1938)*

Areas of Specialization: instrumental performance and conducting.

Part-time Appointments

Art & Art History

- **Shannon Gross**, Adjunct Assistant Professor

Biology

- **Brooke Coder**, Lab Instructor

- **Kathy Jo Serfass**, Lab Instructor

Chemistry

- **Nicholas Kettenhofen**, Lab Instructor

Civil War Era Studies

- **Carol Reardon**, Adjunct Professor

English

- **Matthew Barrett**, Adjunct Instructor
- **Sean Kennedy**, CFD Post-doctoral fellow

Environmental Studies

- **Gregory de Wet**, Adjunct Assistant Professor

Interdisciplinary Studies

- **Matt Greene**, Adjunct Instructor
- **Gregory Goodell**, Adjunct Instructor

History

- **John Wood III**, Adjunct Assistant Professor

Mathematics

- **Val Lochman**, Adjunct Instructor

Political Science

- **Paige Eager**, Adjunct Assistant Professor

Theatre Arts

- **Lisa Cadigan**, Adjunct Instructor
- **Jeremi Dilworth**, Adjunct Instructor
- **Bruce Moore**, Adjunct Instructor
- **Leslie Strongwater**, Adjunct Instructor

Sunderman Conservatory of Music

- **John Cradler**, Adjunct Assistant Professor
- **Ismar Gomes**, Adjunct Assistant Professor
- **Todd Goranson**, Adjunct Professor
- **Mary Kathleen Newell**, Adjunct Assistant Professor
- **I Ketut (Nyoman) Suadin**, Adjunct Assistant Professor

Appendix 3

Administrative Appointments**Robert W. Iuliano, *President of the College***

J.D.	University of Virginia School of Law	1986
B.A.	Harvard College	1985

A native of Watertown, Mass., Mr. Iuliano has dedicated nearly his entire professional life to higher education, most recently as Deputy to the President, Senior Vice President and General Counsel at Harvard University, and as a lecturer at Harvard College and the Harvard Graduate School of Education. For more than two decades, he has been deeply involved in issues fundamental to higher education leadership, including admissions, student life, athletics, governance, finance, and philanthropy.

Mr. Iuliano is a graduate of Harvard College and the University of Virginia Law School, where he served as Editor-in-Chief of the *Virginia Law Review* and was a member of the Order of the Coif. After clerking for the United States Court of Appeals for the First Circuit, he worked for both the Department of Justice and in private practice. He then joined Harvard University, where he worked for more than 25 years helping to advance the University's academic mission.

Mr. Iuliano began his tenure as Gettysburg College's 15th president on July 1, 2019.

Academic Division**Betsy Bein, *User Services Librarian***

MLIS	University of Pittsburgh	2018
M.S.	McDaniel College	2008
B.A.	Swarthmore College	1989

Betsy Bein will contribute to student success by providing programs and services directed toward student colleagues and patrons in the library. Betsy will oversee circulation desk activities, coordinate library-wide mentoring and student training and provide guidance in interlibrary loan, stacks and reserves as needed. She will participate actively in her liaison role with the Sunderman Conservatory, participate in collection development, provide regular rotations at the Research Help Desk, and serve on library and campus committees.

Mary Elmquist, *Scholarly Communications Librarian*

M.S.	University of Illinois at Urbana-Champaign	2019
B.A.	Clemson University	2011

Mary Elmquist will play a key role in providing and expanding library services related to open access, open education, and library publishing. They will oversee sustainable growth and management of our open access institutional repository, The Cupola, and join the growing campus conversation about textbook affordability. They will provide education and support that enables faculty to adopt, adapt, and create Open Educational Resources for use in their courses. They will also participate in our active information literacy program.

Jesse Phillips, *Assistant Director, Center for Global Education*

M.A.	Indiana University of Pennsylvania	2014
M.A.	Seton Hall University	2007
B.A.	Indiana University of Pennsylvania	2005

As Assistant Director, Mr. Phillips advises Gettysburg students on global study opportunities, and supports the Director on program development, data management and interpretation, technology integration, and policy alignment. He also coordinates campus visits for representatives from partner universities, program providers and other visiting faculty and staff.

College Life Division**Olivia Coyle, *Counselor & Garrett Lee Smith Suicide Prevention Coordinator, Counseling Services***

National Certified Counselor		2019
M.S.	Shippensburg University	2019
B.S.	Shippensburg University	2015

Olivia will be providing counseling to students during the fall and spring semesters. Olivia will also be coordinating suicide prevention efforts across the campus community through the Garrett Lee Smith Suicide Prevention grant. This will include coordinating outreach events, trainings, and education. She has experience with providing counseling to college students. Her focus is maintaining different techniques and adjusting to each individual's needs. She is also working towards becoming a licensed professional counselor.

Joyce Galanti, *Counselor, Counseling Services*

Pennsylvania Licensed Professional Counselor		2011
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M.A.	Alvernia University	2009
B.A.	Alvernia University	2004

Joyce will be providing risk assessment and counseling to students during fall and spring semesters. She has experience providing therapy in the private sector with an emphasis in Cognitive Behavioral Therapy, Substance Abuse/Addiction, and anxiety reduction. She will be participating in outreach programs and psychoeducation.

Brooke Gutschick, *First-Year Residential Life Coordinator, Residential and First-Year Programs*

M.Ed.	Vanderbilt University	2019
B.A.	Gettysburg College	2017

Brooke has experience in working in many areas of student affairs, including student centers, student conduct, leadership development, student organizations, Greek Life, and career services. As a First-Year Residential Life Coordinator Brooke will oversee the West Quad and is excited to work with the RA staff.

Shantanique Johnson, *Associate Director, LGBTQ+ Life, Office of Multicultural Engagement*

M.S.	Shippensburg University	2018
B.A.	LaRoche College	2015

In addition to her role as Associate Director, Shantanique will serve a one-year appointment to oversee the work of the Office of LGBTQ+ Life. One goal is to set up a LGBTQ+ Life advisory committee to include students, faculty, and administration. A second goal is to lay a foundation for an ongoing and sustainable community on campus through a Queer leadership Student Group.

Zana Morris, *Assistant Director, Office of Student Activities and Greek Life*

M.A.	University of Iowa	2018
B.S.	Austin Peay State University	2016

As an Assistant Director, Zana will provide leadership and oversight to the Campus Activities Board to provide entertainment, opportunities for students to get involved and be exposed to a variety of experiences, and diverse programming on campus. Zana will also advise the National Panhellenic Council, multiple Greek chapters on campus, and coordinate New Member Education for the community. In her position, Zana will collaborate and partner with campus and community partners to create a variety of opportunities for students to engage with the campus.

Brenda Reyes-Lúa, Assistant Director, Center for Public Service

B.A. Georgetown University 2010

As Assistant Director, Brenda will continue the mission of the Center for Public Service by engaging students, community members, faculty and staff to facilitate partnerships, education, critical thinking and informed action. She will coordinate efforts to support immigrants in Adams County by staying informed of the changing political landscape and policies and engaging students and faculty with local energy around immigrant rights. In addition, Ms. Reyes-Lúa will assist with immersion projects and developing leadership opportunities and trainings for students.

Matthew Rose, Associate Director for Patrol and Investigatory Operations, Department of Public Safety

B.A. Lebanon Valley College 2003

Matt comes to Gettysburg College from the Harrisburg Area Community College (HACC) System for the past 15-years serving in a variety of positions including his current position of Public Safety Supervisor for the Gettysburg campus and as the Clery Compliance Coordinator for all six of the HACC campuses. Matt is experienced in leadership and supervision, investigations, compliance, training and staff development. He has a Bachelor of Arts Degree in Psychology, he is certified as a Clery Compliance Officer through the National Association of Clery Compliance Officers and Professionals (NACCOP) and he maintains a plethora of other certifications applicable to our campus law enforcement profession.

Kaitlin Wingard, Assistant Director, Garthwait Leadership Center

B.A. Gettysburg College 2015

Kaitlin will serve as the primary point of contact for all groups that would like a customized group development or Challenge Course experience. She will support the expanded learning group format of the Gettysburg College Leadership Certificate. Her contributions will be central to the success of the integration process between the GLC and Experiential Education.

Enrollment & Educational Services Division**Adrian Cooke, Director of Digital Strategy, Communications and Marketing Office**

M.A. Yale University 2005
B.A. University of Queensland 2001

Adrian's role is to guide the College's approach to user experience on the website, in social media, through videos, and email marketing. He also works to ensure that we meet high accessibility standards for our content, and oversees digital analytics. Adrian's background and experience includes data analysis, user experience design, search engine optimization, information architecture, and front-end development. He will be working with partners across campus with the goal of expanding audience reach and user engagement.

Greg Brown, *Head Men's and Women's Swim Coach*

B.A. Lycoming College 2002

Greg comes to Gettysburg after serving as the assistant coach and recruiting coordinator for the Army West Point swim program. Brown has also coached at Marywood University, University of Vermont, Siena College, and Florida Atlantic University. Greg will lead both the men's and women's swimming teams, and be the primary recruiter as well.

Molly Foster, *Asst. Director of Communications, Communications and Marketing Office*

B.A. Shippensburg University 2019

Ms. Foster is a part of the content team, and writes a variety of short and long-form content for the College's website, social media platforms, and *Gettysburg* magazine, to reach key audiences and highlight the academic reputation of the College. Serving as the liaison to Career Engagement and Entrepreneurship, she encourages campus partners to look at the College through an innovative lens and helps them disseminate their messages in a way that prioritizes recruitment, retainment, and outcomes employed through the Gettysburg Network.

Luke Frigon, *Admissions Counselor*

B.A. Gettysburg College 2018

Luke was a History major and the Student Body President here at Gettysburg. After a year in Admissions at Gannon University, Luke has returned to Gettysburg College as an Admissions Counselor. He will be the territory manager for Connecticut, parts of New York and Pittsburgh. Luke will also help coordinate campus visit programs.

NEW HIRES – prior to May 1, 2019

Marc Belli, Director of Creative Services, Communications & Marketing

Megan Miller, Assistant Director of Communications, Communications & Marketing

Jaron Johnston, Assistant Director of Digital Strategy, Communications and Marketing

Development, Alumni, and Parent Relations Division

Justin Carson, *Director of Orange & Blue Club*

B.S. Salisbury University 2010

Mr. Carson will oversee all fundraising activities for Athletics including the annual Orange & Blue Golf Classic and the Hall of Athletic Honor Banquet

Jordan Marshall, *Assistant Director of Alumni Relations-Outreach*

M.S. Shippensburg University 2019
B.A. California University of Pennsylvania 2017

Ms. Marshall is responsible for outreach efforts to engage alumni of the College for mutually beneficial purposes. Her duties include working with regional alumni clubs to provide programming in various locales; serving as the alumni relations liaison with several reunion committees to help them plan their Reunion Weekend activities; and developing opportunities for current students to understand their involvement with Gettysburg continues after they graduate.

Katie Weigle, *Grants & Restricted Funds Manager, Foundation, Government and Faculty Grants*

B.S. Bridgewater College 1999

Ms. Weigle is responsible for post-award monitoring and reporting on both faculty and institutional grants, working collaboratively with faculty members, administrators, and Laura Runyan. Additionally, she will be developing processes and procedures related to the management of our restricted gifts, ensuring good stewardship according to the donors' intent.

NEW HIRES – prior to May 1, 2019

Rebecca (Kate) Sainer, Assistant Director of Annual Giving
Jacob Henkoff, Assistant Director of Annual Giving

Finance & Administration Division

Jason Kahler, *Director of Operations*

Previously, Jason was the Director of Operations at Trinity Washington University, in Washington DC, before which he held several positions in facilities management,

building and plant operations. He joins us to lead the Facilities Trades and Housekeeping departments to a safe, efficient, and productive environment, while striving to create positive student and staff experiences.

Promotions, Title Changes, Position Changes

Academic Division

- **Tina Gebhart, *Art & Art History***, received tenure and promoted for Assistant to Associate Professor
- **Cassie Hays, *Sociology***, received tenure and promoted for Assistant to Associate Professor
- **Ryan Johnson, *Physics***, received tenure and promoted for Assistant to Associate Professor
- **Kimberly Spayd, *Mathematics***, received tenure and promoted for Assistant to Associate Professor
- **Henning Wrage, *German Studies***, received tenure and promoted for Assistant to Associate Professor
- **Shelli Frey, *Chemistry***, promoted from Associate to Full Professor
- **Timothy Good, *Physics***, promoted from Associate to Full Professor
- **Christopher Kauffman, *Theatre Arts***, promoted from Associate to Full Professor
- **Kim Longfellow**, promoted from Norway Intern to Program Coordinator, Center for Global Education
- **Megan Sijapati, *Religious Studies***, promoted from Associate to Full Professor
- **Deborah Sommer, *Religious Studies***, promoted from Associate to Full Professor

College Life Division

- **Christopher Bloomford**, promoted from Career Counselor and Coordinator for Marketing to Assistant Director, Center for Career Engagement
- **Andrew Hughes**, promoted from Director to Executive Director, Garthwait Leadership Center
- **Shantanique Johnson**, promoted from Assistant Director to Associate Director, Office of Multicultural Engagement
- **Marcela Manzo Vessi**, promoted from Career Counselor and Coordinator for Engagement to Assistant Director, Center for Career Engagement
- **Paul Miller**, promoted from Associate Director to Director, Garthwait Leadership Center

Enrollment & Educational Services Division

- **Kathryn Adams**, promoted from Associate Director to Senior Associate Director, Office of Financial Aid

- **Lauren Alizio**, promoted from Assistant Director to Senior Assistant Director, Admissions Office
- **Alex Stowe**, promoted from Assistant Director to Senior Assistant Director, Admissions Office

Development, Alumni, and Parent Relations Division

- **Kathleen Regentin**, promoted from Director of Major Gifts to Assistant Vice President for Development.
- **Adrienne Seitz**, promoted from Director of Donor Relations and Stewardship to Assistant Vice President for Constituent Relations.
- **Nick Redman '12**, promoted from Assistant Director to Associate Director, Alumni Relations
- **Amanda DeFalco**, promoted from Assistant Director of Annual Giving to Leadership Gifts Officer

Finance & Administration Division

- **Christopher Elwood**, promoted from Project Manager to Directors of Capital Projects
- **James Baer**, promoted from Supervisor of Trades to Project Manager
- **Jessica Rudy**, promoted from Administrative Assistant to Marketing Director