

10-3-2019

Faculty Meeting Minutes - October 3, 2020

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Faculty Meeting Minutes - October 3, 2020

Abstract

Minutes of the Gettysburg College Faculty Business Meeting, October 3, 2019

Minutes of the Gettysburg College Faculty
October 3, 2019
Mara Auditorium
Business Meeting
(Quorum 104; Attendance 117)

President Robert Iuliano called the meeting to order at 4:01 pm.

He noted that Benjamin Pontz and Patrick McKenna, were in attendance, Mr. Ponz covering the meeting for *The Gettysburgian* and Mr. McKenna representing Senate.

For his report, the president spoke of his admiration for the work of Vice President Fritze, who has announced her plan to retire after eighteen years of remarkable service. He described her contribution as magical; her legacy, felt in the way we recruit students, is one from which we will benefit far into the future. A search will soon begin for her successor. Professors Ogra and Shelli Frye have agreed to serve as faculty representatives on the search committee.

He then thanked the large number of people who made inauguration weekend a smashing success. The array of panels and exhibits allowed the college to show itself off at its best and most vibrant for guests from off campus. Through the intellectual and creative work of so many members of the community, we singularly impressed people many of whom were not especially familiar with us.

Provost Christopher Zappe announced, to much applause, the selection of Professor Brandauer as the next Director of the Johnson Center for Creative Teaching and Learning, effective in January.

He then announced that Professor Sellers has been promoted to full Adjunct Professor in both the departments of English and of Women, Gender and Sexuality Studies. She has taught at the college for twenty years. This announcement, too, was greeted with a round of hearty applause.

The Academic Advising office has informed the provost that a strong response to Dean Lane's request for progress reports has yielded more such reports than it customarily receives. Faculty advisors who receive multiple reports about any of their students should meet with them and see if they can help them develop strategies to succeed. He also shared several requests, all focused on enabling students to thrive. Colleagues should make sure that adjunct members of their departments are aware of how to report their concerns about either absenteeism or deficient performances. People should not infringe on the late afternoon block of time, from four to six o'clock, reserved for athletics, rehearsals, and other activities. Faculty should offer alternative assignments for students—many of whom have regularly scheduled athletic and other obligations—who are unable to go on mandatory field trips or participate in other required activities, especially ones not announced at the beginning of the semester. We have an obligation to respect the accommodations permitted through the Individual Education Accommodation Plans students submit. It is important to explain to classes the role of Peer Learning Associates, and also to inform students of resources with which departments can provide them, including the availability of learning associates, faculty office hours, and review sessions, among other forms of support.

Following the reports, the president called for a quorum count, which succeeded. While waiting for the results, Professor Kevin Wilson noted for that for this semester the quorum is set at one hundred four voting members, but, because of nineteen arranged absences, that for today is eighty-five.

Minutes for September 12, 2019 were approved as submitted.

Attention then turned to the motion submitted by the Academic Policy and Program Committee on September 12:

[The Department of Management seeks] to change the current Organization and Management Studies (OMS) Major to integrate the study of Business. The new Major will replace the OMS major, and be named the Business, Organizations, and Management Major.

Professor Lesser observed that there is reason to worry about further expansion of the number of majors, now substantial at eleven percent of our students, in Organization and Management Studies, as we move to a model intended to draw still more of them. Added growth can entail a shift of faculty resources—possibly from departments already pressed—especially given the need for people with the expertise to offer courses to be developed for the new major. She wondered if there is a way to limit the number of majors in the department. Professor Odle-Dusseau noted that the department—correctly the Management Department, which offers a major in Organization and Management Studies—is not now the one with the largest number of majors. While a cap did figure in the withdrawn proposal for a dual major, the new motion does not call for one. But the minimum grade requirement (C or better) in the department’s Statistical Methods course (235) does keep the number of declared majors down; so, too, does the rigor of the department’s classes. Growth, if it occurs, will do so because of student interest.

In response to a question from Professor Berenson about whether first year students are eligible to declare a major in the department—some of her advisees had been deterred from doing so, but she was not sure that the reason was owing to a policy or just informal advice—Professor Odle-Dusseau said that they are free to do so. But in practice the department sees few declarations prior to the sophomore year, mainly because students tend to explore their options before making a decision.

Professor McCutcheon advised that the Student Enrollment and Retention Committee supports the motion as it stands.

Professor Weise asked whether the Faculty Finance Committee had considered the proposal. Professor Campbell Hetrick advised that it has, and read the following statement:

The Faculty Finance Committee is supportive of the Business, Organizations, and Management major based on the potential increase in applications to Gettysburg College that would result. We recommend that the college seek resources to support two new faculty lines from additional fundraising activities linked to interest in the new curricular offering and from prior year surpluses transferred to the endowment.

President Iuliano called for a vote.

The motion passed, with one hundred eighteen in favor, twenty-three opposed, and three recorded abstentions. Five people reported that they could not log into the system.

Professor Swigger announced a recital for later in the evening by Justin Badgerow a pianist particularly interested in Brazilian music. Professor Williams announced that Peace and Justice Studies is sponsoring *Gettysburg Redresses*, a competition for students to rewrite Lincoln's address for the contemporary world. Professor Rangelova announced Latinx Poetry Night, scheduled for October 9. Professor Bohrer announced that David Priess, sponsored by the Fielding Center, would speak later in Mara Auditorium on impeachment.

The president adjourned the meeting at 4:25 pm.

Submitted,

A handwritten signature in black ink that reads "Leonard S. Goldberg". The signature is written in a cursive style with a long, sweeping underline.

Leonard S. Goldberg
Faculty Secretary