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Abstract
The Faculty Notebook is published periodically by the Office of the Provost at Gettysburg College to bring to the attention of the campus community accomplishments and activities of academic interest. Faculty are encouraged to submit materials for consideration for publication to the Associate Provost for Faculty Development. Copies of this publication are available at the Office of the Provost.

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GRANTS AND FELLOWSHIPS

Kay Etheridge, Associate Professor of Biology, received a grant of $10,000 from AMP Incorporated on behalf of the Advancing Science program. The grant will be used to purchase computers and related equipment in order to enhance science education in the local area through the Advancing Science program, which -- now in its fourth year -- reaches thousands of pre-college science students in south-central Pennsylvania and north-central Maryland.

Barbara Schmitter Heisler, Professor of Sociology and Anthropology, was awarded the prestigious Berlin Prize Fellowship in the arts, culture and public affairs from the American Academy in Berlin. Barbara will be spending Spring semester of 1999 at the Hans Arnhold Center in Berlin, where she will be pursuing an exciting project entitled “Immigration Policies and Citizenship: Local Government Responses in Germany” and taking part in weekly fellows seminars with other eminent scholars and professionals across several fields.

Laurence Marschall, Professor of Physics, received a grant of $3,800 from the Delaware Space Grant Consortium to help support undergraduate research activities at the National Undergraduate Research Observatory.

PUBLICATIONS

Philip Bobko, Professor of Management and Psychology, had an article that he co-authored with Philip Roth of Clemson University published in Human Resource Management Review. The article, titled “A Research Agenda for Multi-Attribute Utility Analysis in Human Resource Management,” outlines the steps necessary to conduct Multi-Attribute Utility (MAU) Analysis and delineates research issues that arise from using a MAU approach. Based on these issues, the authors suggest systematic research questions and directional hypotheses which can improve the understanding and implementation of MAU procedures in organizations.

Edward DeClair, Assistant Professor of Political Science, has completed final revisions on his book, entitled Politics on the Fringe: The People, Policies and Organization of the French National Front, which is being published by Duke University Press. This book examines the organization's political and electoral development since its creation in 1972. Weaving together elite interview data with survey research and electoral results, Ed creates a life-cycle model of political party development. Pre-publication reviews stated that Politics on the Fringe, "will quickly become the definitive English language study of the National Front."
Ed has also had an article accepted for publication in the *European Community Studies Review*. Ed and his two co-authors, Kirstin Bookmiller of Millersville University and Peter Loedel of West Chester University, examine the success of the Pennsylvania/Maryland European Union Simulation Consortium in the article, titled "Stimulating Simulations: Teaching the Politics of the European Union Through a Multi-University Simulation." The EU Consortium, which Ed co-founded with three colleagues, will hold its sixth annual simulation in December 1998.

**Robert Fredrickson, Professor of English,** has had his first acceptances for travel narratives written a little more than a year ago, while he was on sabbatical. A piece entitled, "Heart of Darkness in Gabon," about Bob’s nine months as a Fulbright senior lecturer in Africa, has been accepted by the *Journal of African Travel Writing*. The piece tells about nine unhappy months in Africa as a reading of Conrad's *Heart of Darkness* because Bob’s alienating experience had him comparing himself to the novel’s narrator, Marlow, and sometimes even to the madman, Kurtz, who is the ultimate colonialist.

Another travel narrative, "Where Stoned Men Talk God in the Early Sun," has been accepted by *The Massachusetts Review*. This piece is about Bob’s adventures on a spiritual quest in Jamaica wherein he sought out Rastafarians, obeah men, and a variety of enthusiastic Christians to come to understand better this highly spiritualized land.

**Sharon Davis Gratto, Assistant Professor of Music,** had an article published in *Medical Problems of Performing Artists*, the journal of the Performing Arts Medicine Association. The article was titled "The Effectiveness of an Audition Anxiety Workshop in Reducing Stress" and was based on Sharon’s work over the past several years with performing arts high school students. Sharon developed a survey instrument in order to determine the effectiveness of the Audition Anxiety Workshop; the survey results indicate that the workshops were beneficial because they provided a better understanding of what causes audition anxiety and because they helped students develop techniques to relieve audition stress.

**Kristen Nelson, Assistant Professor of Environmental Studies,** published a book, entitled *La Organizacion de la Union Ejidos Productores Forestales de la Zona Maya*, with Victoria Santos Jimenez and Marcelo Carreon Mundo. The book is one of a series, which has grown out of the research program Kristen coordinated for the Natural Resource Management Program in Mexico, funded by the Rockefeller Foundation. Kristen launched the project, designed the research, and facilitated analytical workshops as coordinator, and occasionally also takes on the role of author. This book is the first of several planned for publication in 1998.

**Thane Pittman, Professor of Psychology,** published a book chapter entitled "Intrapsychic and Interpersonal Processes: Cognition, Emotion and Self as Adaptations to Other People or to Reality?" in J. Cooper & J. M. Darley (Eds.), *Attribution Processes, Person Perception, and Social Interaction: The Legacy of Ned Jones* (Washington, DC: American Psychological Association). The book is organized by target articles, each in an area in which Ned Jones made fundamental contributions, and one of the central questions was whether 'belongingness' should be thought of as a fundamental human motivation. Thane’s chapter - a response to a chapter by Roy Baumeister - was an evaluation of the pros and cons of such an assumption.
Thane also had an article, co-authored with Orit Tykocinski of Ben Gurion University of the Negev (Israel), accepted for publication at the Journal of Personality and Social Psychology, entitled "The Consequences of Doing Nothing: Inaction Inertia as Avoidance of Anticipated Counterfactual Regret." This article is a follow-up to an earlier article in which the authors established a phenomenon of 'inaction inertia': under some conditions, passing up an opportunity to act makes one less likely to take action the next time a similar opportunity arises. In this follow-up article, Thane and his coauthor report the results of four experiments showing that the primary mechanism underlying inaction inertia is avoidance of regret.

Alicia Rolon, Assistant Professor of Spanish, had an article accepted for publication titled "(Sub)Versiones de la Historia en la Novelística de Mempo Giardinelli." The article, which is a longer version of a paper presented at an international conference last year, focuses on the rereading and rewriting of "history" in Giardinelli's novels, and will appear in the journal Alba de America.

Stephen Siviy, Associate Professor of Psychology, had a chapter entitled "Neurobiological Substrates of Play Behaviour: Glimpses into the Structure and Function of Mammalian Playfulness" published in M. Bekoff & J. Byers (Eds.), Animal Play: Evolutionary, Comparative and Ecological Perspectives (Cambridge: Cambridge University Press). By studying the neural substrates of play, Steve is able to develop two hypotheses regarding the functions of playful behavior: that it may facilitate coping with certain environmental stressors, and that it may provide a means to facilitate learning and creativity. Thus the chapter concludes that play could be the first opportunity that the young of many mammalian and avian species have to engage in "those mental gymnastics that we call cognition."

PROFESSIONAL PAPERS AND PRESENTATIONS

Martha E. Arterberry, Associate Professor of Psychology, presented a paper entitled "Perceiving Objects While on the Move" at the International Conference on Infant Studies. The subject of the paper and presentation was a study designed to test infants' perception of object length in a context that more accurately resembles natural viewing conditions than previous studies. Martha’s findings provide further support for the notion that perception of object properties over time develops relatively late in the first year of life.

John Commito, Professor of Environmental Studies and Biology and Coordinator of the Environmental Studies Program, presented research with three Environmental Studies majors at the annual Benthic Ecology Meetings in Florida. The work was part of his continuing research on the population dynamics of seafloor animals in New England. Presentations included: "Differential Mytilus edulis Recruitment to Artificial Substrate in Patches of Bare Sediment and Mussels" with Holly Celico ('98); "Meiofauna Dispersal Rates in Bedload Over a Patchy Mosaic of Bare Sediment and Mussels" with Craig Johnson ('98); and "Structural Complexity in Mussel Beds: Is Three-Dimensional Topography Fractal?" with Brian Rusignuolo ('98).
John and Koren Holland, Assistant Professor of Chemistry, also presented research results with two Biochemistry and Molecular Biology majors at the same meeting. The research continues an interdisciplinary project that uses molecular biology techniques to help answer questions about the ecology of Atlantic coast marine organisms. Presentations included: "Genetic Structure Across Spatial Scales in the Brooding Bivalve Gemma gemma" with Amy Dickerson ('98) and "Is Gemma gemma mtDNA Inheritance Strictly Maternal?" with Taryn Losch ('98).

Roy Dawes, Assistant Professor of Political Science, presented a paper with his co-author, Hunter Bacot, entitled "The Social Dynamics of State Environmental Management" at the seventy-eighth annual meeting of the Southwestern Social Science Association in Corpus Christi, Texas. The paper attempts to integrate social, economic, and political factors in assessing state environmental effort, factors usually treated separately in the literature. Using path analytic modeling techniques, race, class, age, and environmental group membership are found to have the most pronounced impact on environmental effort.

Charlie Emmons, Professor of Sociology and Anthropology, presented a paper entitled "Socialization to Spirit Mediumship" at the meetings of the Eastern Sociological Society in Philadelphia. The paper is an investigation into the process by which spirit mediums have become recruited and socialized into the role and practice of mediumship, mostly within the Spiritualist tradition in the United States. Charlie finds that, in Western societies, the development of mediumship is especially problematic because individuals with natural mediumship tendencies in early life are labeled as deviant and receive more ridicule than support.

James Fink, Professor of Mathematics and Computer Science, gave an invited presentation at a special session on mathematical pedagogy at the Philadelphia meeting of the American Mathematical Society. The title of Jim's talk was "The 'New' Differential Equations and the 'Old' Numerical Analysis," in which he described the innovations that he and his colleagues around the country are incorporating into their teaching of differential equations. Jim also proposed several suggestions for similarly re-invigorating numerical analysis courses.

Suzanne Johnson Flynn, Executive Assistant to the President and Associate Professor of English, delivered a paper at the Nineteenth Century Studies Association annual meeting in Huntsville, Alabama. The title of the paper was "Beyond Hysteria: Hardy's Imaginative Woman." Hardy's 1893 short story, "An Imaginative Woman" is one of many fictional treatments of female hysteria. Through an examination of its place within the context of other "New Woman" narratives and early psychological studies of female sexuality, Suzanne's paper explores Hardy's attempt to incorporate contemporary social and scientific questions with his own fascination with the world of the non-rational.

Sandy Gill, Associate Professor of Sociology and Anthropology, organized and presided over a session entitled "Single Women: At the Center of Their Own Lives, On the Margins of the Family" at the Eastern Sociological Society in Philadelphia. The session examined some of the
ways that single women are stigmatized, how they manage these stigmas, and how they construct meaningful lives at the margins of the "American Family."

In the session, Sandy presented a paper, entitled "Bringing Single Women to the Center in Social Science Research," which calls for a new focus on the lives of single women. Sandy finds that, after demographic variables are controlled, differences in the subjective health of married and never married women favor the never married. She concludes that the stigma unmarried women experience undermines the power of all women, as the perceived threat of being alone impedes married women's challenges to the patriarchal structures in their own relationships.

Timothy Good, Associate Professor of Physics, had two of his papers presented by co-authors at the American Geophysical Union meeting in San Francisco. "Stability and Heating Effectiveness of Inhomogeneous Energy-Density Driven Waves in a Multi-Component Plasma" was co-authored with M. E. Koepke, M. W. Zintl, V. Gavrishchaka, and E. M. Johnson, and "Inhomogeneous Energy-Density Driven Instability in the Presence of Neutral Collisions" was the result of collaboration between Tim, M. W. Zintl, and M. E. Koepke.

These papers describe the results of a series of experiments designed to investigate the effects of collisions on the excitation threshold of electrostatic ion-cyclotron (EIC) waves in a magnetized plasma. The experimental analysis showed a surprisingly complete revelation of detail regarding the ion-neutral collision mechanism and its role in the generation and propagation of ion cyclotron waves. The research also yielded laser induced fluorescence (LIF) measurements of the ion velocity distribution in the presence of EIC waves; these measurements revealed for the first time the ion velocity flows associated with experimentally produced, localized transverse electric field structures, a feature critical to the realistic simulation of space plasmas.

Barbara Schmitter Heisler presented a paper entitled "Globalization and German Cities: Exploring Sociopolitical Constraints" at the International Conference of Europeanists in Baltimore. This paper raises questions concerning the usefulness of "globalization theory" in explaining recent trends in the socio-spatial distribution of economically weak populations in German cities.

Barbara also presented an invited paper, "Immigration and Immigrant Politics in the United States and Germany," at the Eastern Sociological Society Meeting in Philadelphia. This paper builds on the analytic distinction between "immigration policy" and "immigrant policy" to compare the United States and Germany. While immigrant policies are minimal in the case of the United States, they are extensive in the German case. These differences help to explain different outcomes in the two countries.

In addition, Barbara delivered "Old and New Immigrant Minorities in Germany: Old Problems, New Challenges" at the conference -- Europe, the New Melting Pot -- at the University of Notre Dame. In this paper, Barbara argues that while the focus of those studying immigration to Germany has been on the former guestworkers, their families and descendants, the immigrant population in Germany is not only large, but also heterogeneous in terms of its ethnic composition and legal composition.
Julia Hendon, Assistant Professor of Sociology and Anthropology, presented a paper titled “The Political Significance of Household Action in Prehispanic Mesoamerica” at the 63rd annual meeting of the Society for American Archaeology in Seattle, Washington. The paper examines how an understanding of household-level action and household-level social relations, especially those shaped by concepts of gender, sheds light on differences in the development of centralized political authority in Mesoamerica over time. Julia argues in the paper that “gendered” economic production and variation in the investment in household ritual may both support and undercut the consolidation of power by political elites.

Sherman S. Hendrix, Professor of Biology, had his paper, co-authored with colleagues from The Queen’s University of Belfast and Gulf Coast Research, presented at the 1998 Annual Meeting of the British Society for Parasitology at the University of Exeter. The paper, titled “Cytochemical Observations on the Neuromuscular Systems of Two Aspidogastrid Trematodes,” represents the first immunocytochemical investigation of the nervous system of aspidogastrid trematodes, using antisera to 5-hydroxytryptamine and to GYIRFamide. Both classes of neuroactive substance were found in the central and peripheral nervous systems of the two species, and use of fluorescently-labeled phalloidin for F-actin permitted description of the neuromuscular arrangements in both species.

Donald Hinrichs, Professor of Sociology and Anthropology, presented a paper based on his sabbatical research entitled, "Students' Attitudes Toward Gay, Lesbian, and Bisexual Persons on Six Liberal Arts College Campuses" at the meetings of the Eastern Sociological Society in Philadelphia. Don developed a Climate Scale in order to portray the climate on the six campuses, and he finds that it does vary. Factors affecting campus climate include attitudes of students, especially males; openness and commitment of key administrators to improving the climate; and the history of the institution. The presence of Greek letter social organizations does not appear to negatively affect the climate.

Don also attended the meetings of the Southern Sociological Society in Atlanta, where he presented a paper in a session on "Sexuality on Campus: Fears and New Frontiers." The paper was entitled "Homophobia on the College Campus: Assessing the Climate for Gay, Lesbian, and Bisexual Persons." While this paper also dealt with Don’s sabbatical research, it was more focused on methodology than was the presentation for the Eastern meeting.

Thane Pittman presented "Followers as Partners: Taking the Initiative for Action" with Bill Rosenbach, Professor of Management, and Earl Potter at the Applied Behavioral Sciences Symposium in Colorado Springs. The paper was a follow-up to a previous presentation of a followership model at the same conference two years ago. As a result of the earlier conference, the authors were able to arrange for a test of their new scale at NASA's Kennedy Space Center and subsequently modified the model and the followership instrument. They reported the revised model at this year's conference.

Jonelle Pool, Assistant Professor of Education, presented a paper, co-authored with Judy Brough, Professor of Education, entitled “Alternative Assessment: Constructing a Culture and Developing the Tools” at the Association for Supervision and Curriculum Development in San
Antonio, Texas. The session was directed toward teachers and administrators of middle level students, and the purpose was to discuss how practitioners and school systems can develop authentic alternative assessments with their students.

Jonelle also participated in a roundtable discussion with Debbie Fiedler, Adjunct Assistant Professor of Sociology and Anthropology; Isabel Valiela, Adjunct Assistant Professor of Women’s Studies; and representatives from Dickinson and Franklin and Marshall Colleges, entitled "Beyond Awareness: What Are Effective Means of Treating Eating Disorders on Campus?" at the Central Pennsylvania Consortium’s Women's Studies Conference in Lancaster.

Jean Potuchek, Associate Professor of Sociology and Coordinator of the Women’s Studies Program, delivered a paper in a session organized by Sandy Gill at the meeting of the Eastern Sociological Society in Philadelphia. The paper was entitled "The Multiple Meanings of Singleness in Single Women's Lives," and it presented a preliminary analysis of data from Jean’s research on the lives of single women.

Pamela Rosenberg, Assistant Professor of Sociology and Anthropology, presented a paper, "Influence of Gender Stereotyping on Fathers' Toy Choices," co-authored with Larry Rosenberg of Millersville University, at the Eastern Sociological Society’s annual meeting in Philadelphia. The research compares fathers' and mothers' attitudes toward gender-linked toys. The results indicate that boys' parents were more stereotypical than girls' parents. And while many mothers "blamed" their husbands for their own reluctance to purchase gender-atypical toys, fathers were not significantly more stereotypical than mothers.

Tim Shannon, Assistant Professor of History, recently delivered a paper entitled "The Albany Plan and the Fate of Anglo-American Union, 1765-1775" at the annual meeting of the Organization of American Historians in Indianapolis. Tim’s paper discussed proposals made for a constitutional Anglo-American union in the years prior to the Revolution, which used Scottish and Irish precedents for explaining the colonists' place within the British-Atlantic empire. The paper was part of a larger panel that Tim organized that addressed the formation of colonial identities in the eighteenth-century British-Atlantic World.

Steve Siviy and Jim Birkholz ('98) presented a paper -- co-authored with Kazuo Hiraizumi, Associate Professor of Biology, and B.J. Brubaker ('97) -- at the Annual Meeting of the Society for Neuroscience in New Orleans. The paper was titled “Effects of Amphetamine Infusions into the Nucleus Accumbens of Lewis and Fischer-344 Rats,” and it explores and evaluates strain differences in the two types of rats with regard to mesolimbic control of unconditioned behaviors. Their data and findings are in agreement with other studies that show that strain differences in this functioning can be accounted for by differences at the post-receptor signal transduction level.

Eileen Stillwaggon, Assistant Professor of Economics, organized and chaired a panel entitled "Case Studies in Adjustment and Liberalization" for the Eastern Economic Association's annual meeting in New York. Eileen also delivered a paper at the meeting entitled "Argentine Structural Adjustment and the Long Run" in which she examines Argentine economic policy under the
Menem regime. Eileen finds that Argentine economic growth appears satisfactory in the short run, but prospects for long run development are limited by government decisions regarding real wages, sanitation, education, and health care that will limit human capital development and reduce Argentina's competitiveness in world markets.

PROFESSIONAL DISTINCTIONS

Michael Cantele, Adjunct Instructor of Health and Exercise Sciences, was selected by the United States Olympic Committee to work as a Certified Athletic Trainer at the World Youth Games, which are being held in Moscow, Russia this summer. Michael was selected last year to work as an Athletic Trainer for the U.S. Men's Volleyball team at the Colorado Springs Olympic Training Center, and being selected this year for the World Youth Games brings him one step closer in a long evaluation process to serving at the Summer or Winter Olympic games.

Sherman S. Hendrix, Professor of Biology, was awarded The Pennsylvania Academy of Science's Lifetime Achievement Award for a dedicated and distinguished career in science and education as demonstrated through excellence in teaching, research, and community service.

William Lane, Adjunct Instructor of English and Interdepartmental Studies, received the news that one of his poems has won the twenty-fourth annual Hart Crane Poetry Award, which is sponsored by Kent State University in Ohio. The poem, "In the Barn of the God," is part of a series dealing with the myth of Eros and Psyche.

PROFESSIONAL ACTIVITIES

William Bowman, Assistant Professor of History, organized and moderated a session entitled "New Perspectives on the Holocaust and Resistance" at the Eighteenth Annual Conference on the Holocaust at Millersville University. Several of Bill's students presented papers for the session, including Adam Fernandez ('98), Brent Hege ('98), Dana Ledger ('97), and Brian Pumphrey ('98).

David Cowan, Professor of Physics, made a presentation to the Region I and IV members of the National Rural Electric Cooperative Association on "The Role of a Director in the Era of Deregulation in The Electric Utility Industry." The presentation was made to about 800 people in Atlantic City. David also spoke to the Managers and Directors of California and Nevada Cooperatives on the "Electric Utility Restructuring Legislation in Pennsylvania" in Reno.

M. Deborah Larsen Cowan, Associate Professor of English, was invited to speak at a national memorial for, and tribute to, Denise Levertov at St. Mark's Church in New York City. The Tribute -- which was advertised in American Poet, the Journal of the Academy of American Poets -- was sponsored by the Friends of Denise Levertov and the Poetry Project at the Sanctuary of St. Mark's Church.
Lisa K. Dorrill, Adjunct Instructor of Visual Arts, recently defended her dissertation in art history, with a concentration in American art, at the University of Kansas. Her dissertation title was "Picturing the Dirty Thirties: Paintings and Prints of the Dust Bowl." Lisa’s work indicates that throughout the 1930’s, artists working across the U.S. responded to contemporary environmental calamity in a variety of images, particularly focusing on environmental conditions in the Dust Bowl or on human and animal conditions in this area. Not surprisingly, American artists generally ignored man’s role in creating this ecological disaster, and instead presented sympathetic views of American farmers. Such images suggest a fascination with human suffering in the United States during the Great Depression.

Peter Fong, Assistant Professor of Biology, continues to make news with his work with Peter Huminski (’98) and Lynette D’Urso (’97) on Prozac and sex in zebra mussels. The story was picked up on the wire and published in several major newspapers, including the Washington Post, Wall Street Journal, and London Times, after appearing in the New York Times and Science News. In addition, Peter was interviewed live on BBC world news with Paul Kirby, and his story went on the ABC news website "Mad or Rad" where net surfers could read about the research and vote him as either "mad" or "rad."

In addition, Peter has two summer TV spots in the works, including a piece on the Discovery Channel. His research will also be mentioned on "Scientia," a science and technology TV show that is broadcast on Globosat with a viewership of 20 million people each week. The program features a broad range of stories, such as in-depth interviews with Nobel Prize laureates, cutting-edge technology, and the impact discoveries have on our everyday lives.

Joseph Grzybowski, Professor of Chemistry, is an active mentor for Chaiwat Engtrakul, a senior Chemistry major. With Joe’s help and encouragement, Chaiwat was selected to present his research at the Council on Undergraduate Research’s Second Undergraduate Research Poster Session on Capitol Hill. This poster session was designed to inform and educate our legislators about undergraduate research at the nation’s colleges and universities. A total of 86 posters were presented in the Dirksen Senate Office Building at the session; Chai’s poster, entitled “The Synthesis and Characterization of Multiple-Metal Systems Based on a Clathrochelate Complex with an Appended Pyridine Group,” was one of only six selected from the state of Pennsylvania.

Martin Holman, Instructor of Japanese, presented a reading of his English translations of modern Japanese and Korean literature at the College Store, entitled “Stories in the Palm of Your Hand.” Martin has translated and edited six volumes of Japanese and Korean fiction, including a novel and two collections of short stories by the Nobel Prize-winning Japanese author Yasunari Kawabata. Readings included Martin’s translations of Kawabata, as well as several Korean writers. He also offered a sample from his forthcoming book, a collection of short stories by Japanese author Yasushi Inoue.

Thane Pittman marked the beginning of his second three-year term as a member of the Program Committee of the Eastern Psychological Association. In the last couple of months, the Committee has been engaged in the hard work of arranging the sessions and speakers for the Association’s recent convention in Boston.
Shirley Anne Warshaw, Associate Professor of Political Science, participated in a panel discussion, entitled “Is the Independent Counsel Out of Control,” which was sponsored by the Center for Congressional and Presidential Studies at the American University’s School of Public Affairs in Washington, DC. Shirley went “head-to-head” with several other top experts on this issue during the course of the panel discussion, which was carried live on C-Span and covered on several other network stations.

Toni Wein, Assistant Professor of English, gave an invited lecture, entitled "Bearing Repetition: the Rimes of the Ancient Mariner," at North Carolina State University as part of their English Department Lecture series. The paper evaluated the status of repetition in Romanticism in political terms, beyond the usual categories of narrative and philosophy that govern such enquiries.
The Faculty Notebook is published periodically by the Office of the Provost at Gettysburg College to bring to the attention of the campus community accomplishments, issues, policies, and activities of academic interest. Faculty are encouraged to submit materials for consideration for publication to the Assistant Provost. Copies of this publication are available at the Office of the Provost as well as on the College's Home Page. Reproduction of reports and articles is prohibited without permission of the Provost of Gettysburg College.

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