



9-2005

The Faculty Notebook, September 2005

Provost's Office
Gettysburg College

Follow this and additional works at: <https://cupola.gettysburg.edu/facnotebook>



Part of the [Scholarly Publishing Commons](#)

Share feedback about the accessibility of this item.

"Faculty Notebook, September 2005," Vol X, No 1 (September 2005), Provost's Office, Gettysburg College.

This publication appears in Gettysburg College's institutional repository by permission of the copyright owner for personal use, not for redistribution. Reproduction of reports and articles is prohibited without permission of the Provost of Gettysburg College. Cupola permanent link: <https://cupola.gettysburg.edu/facnotebook/51>

This open access newsletter is brought to you by The Cupola: Scholarship at Gettysburg College. It has been accepted for inclusion by an authorized administrator of The Cupola. For more information, please contact cupola@gettysburg.edu.

The Faculty Notebook, September 2005

Abstract

The Faculty Notebook is published periodically by the Office of the Provost at Gettysburg College to bring to the attention of the campus community accomplishments and activities of academic interest. Faculty are encouraged to submit materials for consideration for publication to the Associate Provost for Faculty Development. Copies of this publication are available at the Office of the Provost.

Keywords

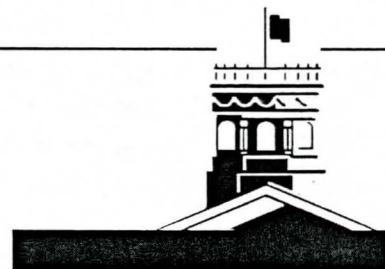
Provost's Office, Faculty Publishing, Academic Publishing, Academic Achievement, Gettysburg College

Disciplines

Library and Information Science | Scholarly Publishing

The FACULTY Notebook

VOLUME X, NO. 1 SEPTEMBER 2005



PUBLICATIONS

Matthew H. Amster, Assistant Professor of Anthropology, published an article entitled "Cross-border Marriage in the Kelabit Highlands of Borneo" in the journal *Anthropological Forum*, Vol. 15 (2005): 131-150. By examining details of cross-border marriage, this paper highlights the ways in which Kelabit embrace the opportunities created by the existence of an international frontier and, in the process, harness the power of the state for uniquely local purposes.

Richard Barvainis, Research Fellow in Physics, recently published an article entitled "Extremely Luminous Water Vapor Emission from a Type 2 Quasar at Redshift $z = 0.66$ " in the *Astrophysical Journal*, Vol. 628 (2005): L89-L91, in collaboration with Robert Antonucci, Department of Physics, University of California at Santa Barbara.

Philip Bobko, Professor of Management and Psychology, published an article entitled "Banding Selection Scores in Human Resource Management Decisions: Current Inaccuracies and the Effect of Conditional Standard Errors" in *Organizational Research Methods*, Vol. 8 (2005): 259-273. Published with P. Roth and A. Nicewander, this article uses item response theory, binomial error models, and DoD data to demonstrate that banding (a technique used to reduce adverse impact in personnel selection) leads to empirical bands that are too wide.

Bobko (with P. Roth and M. Buster) also published an article entitled "Work Sample Selection Tests and Expected Reduction in Adverse Impact: A Cautionary Note" in the *International Journal of Selection and Assessment*, Vol. 13 (2005): 1-10. This article demonstrates that researchers in selection may be incorrect in assuming that work sample tests lead to lower levels of adverse impact.

In addition, Bobko (with R. Laczó, P. Sackett, and J. Cortina) published an article entitled "A Comment on Sampling Error in d With Unequal n 's: Avoiding Potential Errors in Meta-Analytic and Primary Research" in the *Journal of Applied Psychology*, Vol. 90 (2005): 758-764. This article shows that if sub-group sizes are unequal, then the usual formulas for standard errors need to be modified.

Robert F. Bornstein, Professor of Psychology, published an article entitled "Contrasting Effects of Self-Schema Priming on Lexical Decisions and Interpersonal Stroop Task Performance: Evidence for a Cognitive/Interactionist Model of Interpersonal Dependency" in the *Journal of Personality*, Vol. 73 (2005): 731-761. The article, co-authored with Heather Gallagher '03, Mei Ng '04, Deanna Kloss '05, and Natalie Regier '05, reported four experiments examining the role of the dependent person's "helpless self-concept" in shaping dependency-related motives and behaviors.

Ronald D. Burgess, Professor of Spanish, published "Mexico City's (Almost) Invisible Family Theatre: Puppets at Work" in *Latin American Theatre Review*, Vol. 38 (2005): 97-105. The article describes the career and the techniques of two of Mexico City's most successful and long standing puppet theater groups.

Dan W. Butin, Assistant Professor of Education, published two books, for both of which he was editor. The first was *Teaching Social Foundations of Education: Contexts, Theories, and Issues* (Lawrence Erlbaum Associates, 2005). The book explored theoretical and pragmatic issues of teaching foundations-type courses within teacher education. Butin's contribution included two chapters, "Identity (Re)Construction and Student Resistance" and "Diversity, Democracy, and Definitions: Contested Positions for the Future of the Social Foundations." He also moderated a discussion between four leading scholars and edited it into a chapter entitled "Is There a Social Foundations Canon?".

Butin's second book was *Service-Learning in Higher Education: Critical Issues and Directions* (Palgrave, 2005). The book brought together a wide range of scholars on the theoretical issues of service-learning (such as student resistance, student voice, and institutionalization) as well as exemplary models within higher education. Butin's contribution included a preface, "Disturbing Normalizations of Service-Learning" and a chapter, "Service-Learning as Postmodern Pedagogy." The National Service-Learning Clearinghouse is featuring this book for the month of September on the homepage of the National Service-Learning Clearinghouse, <http://www.servicelearning.org>.

Butin also published an article "'I Don't Buy It': Student Resistance, Social Justice, and Identity Construction" in *Inventio*, Vol. 7 (2005, accessible at <http://www.doiiiit.gmu.edu/inventio/index.htm>). The article explored the theoretical underpinnings of student resistance to social justice issues in the higher education classroom and articulated strategies for sidestepping such resistance.

Finally, Butin published "Service-Learning is Dangerous" in the *National Teaching & Learning Forum* 14(4):5-7. This article was a condensed version of Butin's preface in his book on service-learning in higher education.

Paul J. Carrick, Adjunct Professor of Philosophy, published an essay entitled "The Hidden Costs of Environmentally Responsible Health Care" in *Perspectives in Biology and Medicine*, Vol. 48 (2005): 453-463. Carrick argues that proposals to reform the practice of medicine in environmentally sensitive ways ought not do so at the cost of undermining patient rights and the respect for human life.

A. Ralph Cavaliere, Professor of Biology and Hanna Szczepanowska of the Smithsonian Institution, published a paper, "Tutankhamun Tomb: A closer look at biodeterioration—Preliminary Report" in *Schimmel- Gefahr für Mensch und Kulturgut durch Mikroorganismen*. (Fungi, A Threat for People and Cultural Heritage through Micro-Organisms), edited by A. Rouch, S. Miklin-Kniefacz, A. Harmssen, (Verband der Restauratoren, Theiss, Bonn, Germany, 2004, pp. 42-47). The article deals with studies of fungi growing and deteriorating the north wall mural in King Tutankhamun's tomb. In addition to characterizing the molds present, methods for conservation of the masterpiece are suggested.

Deborah Larsen Cowan, Professor of English and Merle S. Boyer Professor in Poetry, published *The Tulip and the Pope* (under the name, Deborah Larsen, Alfred A. Knopf, 2005). The nonfiction book is a memoir of life in the convent in the 1960s, but also a memoir of faith and spiritual transformation. The Book of the Month Club and the Quality Paperback Book Club have both purchased subsidiary rights to the work.

Kathi Crow, Assistant Professor of Mathematics, published an article entitled "Simple Regular Skew Group Rings" in the *Journal of Algebra and Its Applications*, Vol. 4 (2005): 127-137. Crow found conditions for simplicity of a regular skew group ring and used these conditions to construct a class of simple regular skew group rings.

Daniel G. Drury, Assistant Professor and Co-Chair of Health and Exercise Sciences, published an article entitled "Changes in Pain Perception in Women During and Following a Maximal Bout of Cycling Exercise" in the *Journal of Sports Science and Medicine*, Vol. 4 (2005): 215-222, which investigated the effects of exercise on the perception of pain.

Felicia M. Else, Assistant Professor of Visual Arts, published an article entitled "'La Maggior Porcheria del Mondo': Documents for Ammannati's Neptune Fountain" in *The Burlington Magazine*, Vol. 147 (2005): 487-491. The article is a study of the complicated sequence of events documented in unpublished manuscript letters by 16th century artist Ammannati. The documents chronicle the transportation of marble for the Neptune Fountain, a major public monument in the Piazza della Signoria of Florence.

Louis J. Hammann, Adjunct Professor of Philosophy and Emeritus Professor of Religion, published an article on "Tolerance" in the *Encyclopedia of Religion, Communications and Media* (Routledge, 2005).

Jennifer L. Hansen, Associate Professor of Philosophy, co-authored an encyclopedia entry on Continental Feminism for the *Stanford Encyclopedia of Philosophy* (edited by Edward N. Zalta and published by Stanford University, 2005). Hansen's section, entitled "Gender and Psyche," explains how Continental feminists use insights from the psychoanalytic thought of Sigmund Freud and Jacques Lacan to explain how gender is internalized. Hansen's entry can be viewed online at <http://plato.stanford.edu/entries/femapproach-continental/#2.3>.

Caroline A. Hartzell, Associate Professor of Political Science and Coordinator of Latin American Studies, published an article entitled "Signals of Reconciliation: Institution-Building and the Resolution of Civil Wars" in *International Studies Review*, Vol. 7 (2005): 21-40 (co-authored with Matthew Hoddie). This work argues that a reliance on neorealist theory to analyze civil wars has resulted in the neglect of viable solutions to these conflicts that are inconsistent with that paradigm and advocates the use of an alternative international relations perspective, neoliberal institutionalism.

Kathleen P. Iannello, Associate Professor of Political Science, published an article entitled "The Political is Personal: Third-Wave Feminist Perspectives on Power," in Lois Duke Whitaker, *Women in Politics: Outsiders or Insiders*, (Prentice Hall, 2005, pp. 334-345). The article compares and contrasts how second-wave and third-wave feminist concepts of power influence the structure of feminist organizations.

Laurence A. Marshall, W. K. T. Sahm Professor and Chair of Physics, published a paper entitled "Optical Photometry and Spectroscopy of the 'Cool Algol' AV Delphinus: Determination of the Physical Properties" in *Astronomical Journal*, Vol. 130 (2005): 234. Marshall's co-authors included Akbar H. Rizvi '99; Jeff A. Mader of the Keck Observatory, Hawaii; and Guillermo Torres of the Harvard Smithsonian Center of Astrophysics. The majority of the observations of this star were made at the Gettysburg College Observatory and the National Undergraduate Research Observatory in Flagstaff, Arizona by Gettysburg students.

Todd W. Neller, Assistant Professor of Computer Science, with Ingrid Russell of the University of Hartford, Zdravko Markov of Central Connecticut State University, Michael Georgiopoulos of the University of Central Florida, and Susan Coleman of the University of Hartford, published the article *Unifying an Introduction to Artificial Intelligence Course through Machine Learning Laboratory Experiences* in the Proceedings of the 25th American Society for Engineering Education Annual Conference and Exposition, Portland, OR. This article outlines our undergraduate artificial intelligence (AI) curricular development work for a National Science Foundation grant awarded to Russell, Neller, and Markov.

Sarah M. Principato, Assistant Professor of Environmental Studies, published an article entitled "The Genesis of the Northern Kettle Moraine, Wisconsin" in *Geomorphology*, Vol. 67 (2005): 365-374. Principato and her co-authors, A. Carlson, D. Mickelson, and D. Chapel of the University of Wisconsin-Madison, describe the processes involved in forming one of the most famous glacial landforms in the United States. They also propose a new model for interlobate moraine formation.

Timothy J. Shannon, Associate Professor of History, published an article entitled "Queequeg's Tomahawk: A Cultural Biography, 1750-1900" in *Ethnohistory*, Vol. 52 (2005): 589-633. The article examines the origins of the pipe tomahawk, a distinctive artifact of the fur trade on the Pennsylvania frontier, and its evolution as a weapon, trade good, and prestige object in European-Indian relations.

Carolyn S. Snively, Professor of Classics, published a paper entitled "Dacia Mediterranea and Macedonia Secunda in the Sixth Century: A Question of Influence on Church Architecture" in *Niš and Byzantium III*, Niš (Serbia and Crna Gora) (2005): 213-224. The paper considers the question of architectural influence from Dacia mediterranea to the north on Macedonia secunda in the south at a time when ecclesiastical authority was located in the former province.

Kristin J. Stuempfle, Associate Professor and Co-Chair of Health and Exercise Sciences, published a paper entitled "Consensus Statement of the 1st International Exercise-Associated Hyponatremia Consensus Development Conference, Cape Town, South Africa 2005" in the *Clinical Journal of Sport Medicine*, Vol. 15, (2005): 208-213. The paper addresses the etiology, prevention, and treatment of hyponatremia (low blood sodium), a potentially life-threatening condition. Co-authors included international experts who have done research on hyponatremia.

James Udden, Assistant Professor of Film Studies, published a paper entitled "The Future of a Luminescent Cloud: Recent Developments in a Pan-Asian Style" in the online journal, *Synoptique*, Vol. 10 (2005): www.synoptique.ca. This paper explores the most recent films by the most persistent practitioners of a new pan-Asian film style, and explores the deeper political and cultural meaning of their seeming abandonment of it.

Kevin D. Wilson, Assistant Professor of Psychology, published a paper entitled "Control Networks and Hemispheric Asymmetries in Parietal Cortex During Attentional Orienting in Different Spatial Reference Frames" in *Neuroimage*, Vol. 25 (2005): 668-683. The paper examined the neural systems that mediate our ability to allocate visual attention to different regions of space, using a brain imaging technique known as functional magnetic resonance imaging (fMRI).

Charles J. Zabrowski, Professor of Classics, had two articles published in the *Journal of the Research Institute for Integrated Brain Studies*, Vol. 1 (2005): 3-18 and 55-78: "Aspiration, Failure, and Triumph: The Heracles Motif in Classical Myth," and "Ancient Greek *Mousike* and Modern Eurhythmics: The Educational Use of Greek *Mousike* according to Plato and Aristotle."

REVIEWS

Matthew H. Amster, Assistant Professor of Anthropology, published a review of the book *The Forest: Source of Life. The Kelabit of Sarawak* by Monica Janowski (British Museum Occasional Papers, 2003), in the *Borneo Research Bulletin*, Vol. 35 (2004): 204-206. This book documents Kelabit material culture (through text, images and by cataloguing museum collections), highlighting Kelabit interaction with their natural environment.

Amster also published a review of A. H. Klokke, ed., trans., *Fishing, Hunting and Headhunting in the Former Culture of the Ngaju Dayak in Central Kalimantan* (Borneo Research Council, 2004) in *American Anthropologist*, Vol. 107 (2005): 534-535.

Jennifer L. Hansen, Associate Professor of Philosophy, published a review of David Healy's book entitled *Let Them Eat Prozac: The Unhealthy Relationship Between the Pharmaceutical Industry and Depression* in *Metapsychology Online Book Reviews*. The review can be seen at <http://mentalhelp.net/books/books.php?type=de&id=2744>. Hansen also gave some background details to this book, specifically the "David Healy Affair," in which the University of Toronto rescinded an offer for the Director of The Center for Addiction and Mental Health after hearing a Healy lecture on how some SSRIs can trigger suicidal thoughts and/or suicides.

Barbara S. Heisler, Professor of Sociology, published a review of *Migration in European History* by Klaus Bade in *International Migration Review*, Vol. 38 (2004): 1268-1269. This book presents a tour de force overview of migration, to, from, and within Europe.

PROFESSIONAL PAPERS AND PRESENTATIONS

Emelio R. Betances, Associate Professor of Sociology and Latin American Studies, presented a paper at the 30th Annual Conference of the Caribbean Studies Association in Santo Domingo, Dominican Republic, May 30 - June 4, 2005. The paper, entitled "Msgrs. Emanuelle Clarizio and Hugo Eduardo Polanco Brito: Precursors of Political Mediations in the Dominican Republic, 1965-1970," proposes that Msgrs. Clarizio and Polanco Brito are the precursors of political mediation in the Dominican Republic. It argues that through political mediations these two clergymen enabled the Catholic Church to begin a process of reincorporation into the mainstream of society.

Jennifer P. Bloomquist, Assistant Professor of African American Studies, presented a paper entitled "Class and Categories; What Role Does Socioeconomic Status Play in Children's Lexical and Conceptual Development?" on July 29, 2005 at the International Association for the Study of Child Language's 10th International Congress in Berlin, Germany. She discussed her project that asks whether there are universal trends in the development of categorization or if cultural factors play a role in children's criteria for labeling unfamiliar referents. Results revealed differences in the responses of the children according to socio-economic class, suggesting a mismatch in cultural expectations for linguistic development.

Philip Bobko, Professor of Management and Psychology, gave two presentations at the annual meeting of the International Personnel Management Association Assessment Council in Orlando, FL, June 19-22, 2005. The papers were entitled "Statistical Banding: Statistically Inappropriate?" and "A Systematic Approach for Assessing the Recency of Job-Analytic Information."

In addition, **Bobko** was an author on a paper presentation entitled "A Meta-Analysis of Work Sample Test Validity: Updating and Integrating Some Classic Literature" that was presented at the annual meeting of the Academy of Management, Honolulu, HI, August 5-10, 2005.

Robert F. Bornstein, Professor of Psychology, presented two papers at the 113th meeting of the American Psychological Association meeting in Washington, DC, both on August 19, 2005. The first was an invited address entitled "The Dependent Personality: An Integrative View;" the second paper was entitled "Self-Schema Priming and Dependency-Related Motivation."

Dan W. Butin, Assistant Professor of Education, gave an invited presentation to the service-learning summer faculty workshop at Franklin and Marshall College, Lancaster, PA, entitled "Service-Learning and Community Studies: A Fruitful Partnership?" on May 19, 2005. The presentation was based on a forthcoming manuscript exploring the relationship between service-learning and academic community studies.

Earlier this year, **Butin** presented a paper entitled "The Limits and Possibilities of Teaching for Social Justice: Towards a Democratic Apprenticeship in Teacher Education" at the American Education Research Association Conference in Montreal, Canada, on April 13, 2005. The paper empirically examined the gap between the rhetoric and reality of multicultural education within teacher education.

Paul J. Carrick, Adjunct Professor of Philosophy, presented a lecture to the Philosophy Club at the University of St. Andrews, Scotland, on March 23, 2005. His topic was "The Limits of Environmental Pragmatism." Carrick gave this lecture while he was completing his Visiting Research Fellowship at St. Andrews from February to April.

Laurel A. Cohen-Pfister, Visiting Assistant Professor of German, presented a paper entitled "The Question of German Suffering: The Representation of the Rape of German Women in 1945 in German Texts of Post-Unification," at the 9th Loyola College Conference on New Europe at the Crossroads at the Adam Mickiewicz University in Poznan, Poland on July 28, 2005. The paper examines the representation of the 1945 mass rape of German women in post-unification texts and the public reception of these works.

Nancy K. Cushing-Daniels, Associate Professor and Chair of Spanish, presented a paper entitled "Animal Fables, Amorous Foibles: The Archpriest's Bestiary of Love" at The 39th International Congress of Medieval Studies at Western Michigan University, Kalamazoo, MI, May 5-8, 2005. In the paper, Cushing-Daniels reviewed possible sources for the animal fables in the *Book of Good Love* (*Libro de Buen Amor*) and concluded that Juan Ruiz, the presumed author, uses the animal fables as a way of guiding the protagonist through his amorous exploits.

Cushing-Daniels also presented a paper entitled "Another Look at Post-tridentine Marriage in the Quixote" at the International Conference on Cervantes' *Don Quixote* at the Instituto de la Lengua in Madrid on June 20 – 24, 2005. Cushing-Daniels examined how Cervantes uses edicts on marriage from the Council of Trent, widely regarded as oppressive, to champion free choice and the wishes of young people who have professed their love to one another.

Daniel G. Drury, Assistant Professor and Co-Chair of Health and Exercise Sciences, presented a paper entitled "Rethinking the Hamstring to Quadriceps Ratio: An Investigation Comparing the Conventional and Functional Methods of Assessment" at the American College of Sports Medicine Annual Meeting in Nashville, TN, June 1-4, 2005. The presentation was focused on the relationship of the hamstrings and quadriceps while contracting eccentrically or concentrically at different speeds.

Elizabeth M. Duquette, Assistant Professor of English, presented "The Politics of the Pequod" at the Melville Douglass Sesquicentennial Conference in New Bedford, MA, June 22-26, 2005. The paper explores the limitations of commissive speech in the times of political crisis.

Duquette also presented a paper at the annual meeting of the American Literature Association in Boston, MA, May 25-28, 2005. "Loyal Conversions: National Allegiance and the Loyal Slave" examined how the concept of loyalty was manipulated in late nineteenth- and early twentieth-century narratives to suggest that the political rights granted to African Americans after the Civil War should be rescinded.

Ann Harper Fender, Professor of Economics, presented a weekly series of papers during February, 2005, at the Varna Economics University in Bulgaria, where she was a Fulbright Fellow. The four lectures, collectively titled "New(er) Developments in Microeconomics," included presentations on behavioral economics, experimental economics, game theory, and information and economics. The Economics Department at the University held a day-long symposium in April, 2005, and asked Professor Fender to contribute a paper entitled "Experimental Economics."

Fender also gave a presentation, "History, Experiments and Games: Enticing Students to Learn Economics," in May, 2005, at the 3rd European Week of Education in Coimbra, Portugal. Her participation in this program resulted partially from her involvement in the Erasmus program at Varna Economics University.

Louis J. Hammann, Adjunct Professor of Philosophy and Emeritus Professor of Religion, conducted a seminar entitled "A Philosophic Perspective on Religion" at the Socratic Institute in Brattleboro, VT on August 6, 2005.

Hammann also delivered seven public weekly lectures on "The Great Religions of the World" in Gettysburg from April 13 through May 25. The normal attendance at these lectures was 130 to 150. This public program was done under the sponsorship of St. Francis Xavier R.C. Church and the Gettysburg Ministerium.

Mark R. Hopkins, Assistant Professor of Economics, gave a presentation entitled "Identifying, Providing and Financing Global Public Goods" on July 5, 2005 at the Western Economic Association Meetings in San Francisco, CA. The presentation offered a critical review of the emerging paradigm of "Global Public Goods" in the international relations literature, and presented empirical results suggesting that countries' contributions to global collective action problems were increasing with institutional quality, but decreasing with secondary school enrollment rates.

Hopkins also gave a presentation titled "The Determinants of Income Inequality: A Bayesian Approach to Model Uncertainty" on August 17, 2005 at the first Workshop in Macroeconomic Research at Liberal Arts Colleges, hosted by Colgate University in Hamilton, NY. The paper applies Bayesian econometric techniques to select the most important determinants among a large set of competing explanations of countries' distribution of income when only a small, finite number of observations are possible.

Finally, **Hopkins** presented a paper entitled "Globalization and Public Goods: Agencies and Incentives to Address Global Market Failures" on August 25, 2005, at the Global International Studies Conference in Istanbul, Turkey. Co-authored with Raymond F. Hopkins of Swarthmore College, the paper explores the challenges involved in global collective action on activities involving trans-border externalities.

Florence Ramond Journey, Assistant Professor of French, gave a presentation entitled "L'île assiégée chez Raphaël Confiand" at the Conseil International d'Etudes Francophones, held in Ottawa-Gatineau, Canada, from June 27 to July 3, 2005. Her paper analyzes how the island of Martinique is portrayed in two of Confiand's novels. Focusing on specific examples, Journey shows how the island appears to be under siege, whether metaphorically (attacked by the judgment of the Other) or literally (attacked during WWII).

Journey also gave a presentation with co-author **Karen Thrasher '05** entitled "La Culture francophone portable, ou comment repenser le programme des cours de langue" at the American Association of Teachers of French, held in Québec City, Canada, from July 7-10, 2005. In this presentation, Journey and Thrasher showed how it is possible to integrate into any language textbook a detailed cultural program focusing on one French or Francophone region throughout a full semester.

Jon H. Marvel, Assistant Professor of Management, gave a presentation entitled "Forecasting Engine Removals: Comparing a Neural Network to a Hazard Model" at the Institute of Industrial Engineers Annual Conference in Atlanta, GA on May 15, 2005. Co-authored with Gary R. Weckman of Ohio University, this paper compares a neural network approach to forecasting maintenance requirements in the airline industry to standard industrial forecasting techniques.

Kenneth F. Mott, Professor of Political Science, presented a paper entitled "Newdow's Challenge Past and Future: The Roles of History, Logic, and Ubiquity in Establishment Clause Jurisprudence," at the Annual Meeting of the American Political Science Association, on September 2, 2005, in Washington, D.C.

Todd W. Neller, Assistant Professor of Computer Science, presented a paper entitled "Teaching Stochastic Local Search" at the 18th International FLAIRS Conference, Clearwater Beach, FL, May 16, 2005. The paper presented teaching analogies, curricular suggestions, and demonstration applets for teaching an important family of artificial intelligence optimization techniques. See <http://cs.gettysburg.edu/~tneller/resources/sls>.

Donna L. Perry, Assistant Professor of Anthropology, presented a paper entitled "Smuggler-State Relations in Rural Senegal: Masculinity and the Morality of State Predation" at the American Ethnological Society Meetings, San Diego, CA, on April 9, 2005. This paper examines relations between male smugglers and state agents in a rural zone in Senegal, arguing that smugglers' collaboration with state in a "shadow economy" reinforces their masculine identity at a time when it is otherwise threatened.

Perry also presented a paper entitled "Mad Marabouts and Neoliberal Wrath: The Cultural Politics of Talibés and Children's Rights in Senegal" at the Childhoods 2005 Conference, Oslo, Norway, on June 30, 2005. This paper examines the cultural politics of children's rights in Senegal, focusing on a conservative counter-movement by marabouts, or Muslim leaders, who oppose children's rights programs while they employ the same rhetoric of rights, and the same media-centric tactics, to advance their own agenda.

Virginia E. Schein, Professor of Management and Psychology, chaired a panel on Gender and Leadership: A Global Look at the Eastern Academy of Management International Conference in Cape Town, South Africa, June 26 to 30, 2005. She also presented a paper entitled "Three Decades of Research on Gender Stereotyping and Requisite Management Characteristics: Implications for Women in Management Worldwide" as part of the panel. The theme of the Conference was "Business and Societal Transformation: Challenges and Opportunities for Economies on the Move."

Carolyn S. Snively, Professor of Classics, presented a paper, entitled, "An Example of Late Antique Fortification in the Balkans: Golemo Gradište at Konjuh, Republic of Macedonia," at the Fourth Annual Niš and Byzantium Symposium, held in Niš, Republic of Macedonia, June 3-5, 2005. The paper was a discussion of the elements of fortification at Golemo Gradište, the site that has been under investigation for several years by a Gettysburg College and Museum of Macedonia archaeological excavation project.

Divonna M. Stebick, Lecturer in Education, gave a presentation entitled "Framing Literacy Instruction to Develop Thinkers" in San Antonio, TX on May 4, 2005. This presentation was part of the International Reading Association's 50th International Convention which focused on using concrete methods to plan and implement comprehension strategy instruction for young learners.

Eileen M. Stillwaggon, Associate Professor of Economics, was invited to lecture at the London School of Economics on May 19, 2005. Her talk was entitled "What Drives Global AIDS Policy: Evidence or Methodology?".

Stillwaggon was also invited by the World Health Organization Staff Committee to present a seminar on May 25, 2005, hosted by the World Council of Churches in Geneva, Switzerland. Her presentation was entitled "The Failure of Global AIDS Policy."

Kristin J. Stuempfle, Associate Professor and Co-Chair of Health and Exercise Sciences, gave a talk at the International Hyponatremia Consensus Development Symposium in Cape Town, South Africa in March 2005. Stuempfle was one of 12 scientists from around the world invited to participate in the symposium. Her talk was entitled "Hyponatremia in a Cold Weather Ultraendurance Race" and addressed the incidence and etiology of hyponatremia (low blood sodium) in athletes competing in the Susitna 100, a 100 mile ultraendurance race held in the Alaskan wilderness each February.

James Udden, Assistant Professor of Film Studies, presented a paper entitled "Inventive 'Chineseness': A Reconsideration of Fei Mu's *Spring in a Small Town*" at the 2005 Asian Cinema Studies Society Conference, in Beijing and Shanghai, China, June 6-10, 2005. This paper critiqued the cultural assumptions often made about Fei Mu's classic film, which is sometimes described as the *Citizen Kane* of Chinese cinema, offering a historical and contextual angle often overlooked. The conference celebrated the hundredth anniversary of Chinese cinema.

Udden also presented a paper at the annual Screen Studies Conference in Glasgow, Scotland, July 1-3, 2005, the leading cinema studies conference in the United Kingdom. The paper, "The Triumph of Art over Industry: Taiwan's Tribulations as a National Cinema," was part of a special panel on small national cinemas.

John A. Volkmar, Assistant Professor of Management, presented a paper entitled "Expatriate Staffing Patterns in Japanese and European MNCs: Exploring the 'Japanese Effect'" at the Association of Japanese Business Studies 2005 Conference in Quebec City, Canada on July 8, 2005. It has been widely reported that Japanese multinational corporations are more likely to assign home country (i.e., expatriate Japanese) managers to their overseas operations than are firms from other countries. The paper compared data from German, British and Japanese operations in the US, in relating patterns of expatriate utilization to strategic needs, such as knowledge transfer, organizational learning, and organizational control.

Volkmar also presented a paper entitled "User Attitudes and IT Performance in the US and Canada: Assessing Country, Culture, and Gender Effects" at the Academy of International Business 2005 Annual Meeting in Quebec City, Canada on July 10, 2005. The paper was the result of a research collaboration between Volkmar and Susan K. Lippert and Howard Forman of Drexel University, and compared data from US and Canadian users of a new IT (information technology) for managing supply chain activities. The results highlight the culturally bound nature of workplace roles and attitudes, specifically the importance of national culture characteristics in shaping the strength and nature of the observed 'gender effect' among user attitudes.

Earlier this year, **Volkmar** presented a paper entitled "Westerners Working in Japan: Cross-cultural Adjustment, Professional Acceptance, and the Nature of Support Networks" at the 16th Japan Anthropology Workshop in Hong Kong on March 18, 2005. The paper presented an overview of Volkmar's ongoing research project concerning issues and challenges facing westerners who live and work in Japan, together with preliminary findings drawn from data recently collected from foreign women professionals in the Tokyo area.

Kevin D. Wilson, Assistant Professor of Psychology, presented a paper entitled "Distinct Object-Based Effects During Initial and Reorienting Shifts of Visual Spatial Attention" at the Annual Meeting of the Cognitive Neuroscience Society in New York, April 5-9, 2005. This paper, co-authored with two Gettysburg undergraduate students, **Kyle Schmidt '05** and **Katherine Gamble '06**, examined behavioral differences between voluntarily and involuntarily orienting attention to different objects in a visual scene.

PROFESSIONAL ACTIVITIES

Jonathan Amith, Research Fellow in Latin American Studies, is the project director for a grant from the National Science Foundation to Gettysburg College. Amith's grant for \$299,917 is entitled "Guerrero Nahuatl Language Documentation and Lexicon Enrichment Project," and is part of a series of grants awarded by NSF and NEH for the study and documentation of endangered languages.

Amith also was named the Director of the Mexico-Norte Research Network Project on Indigenous Languages. Mexico-Norte is a non-profit consortium of over 35 U.S. and Mexican universities, museums, research institutions, and cultural centers. As director of the new indigenous language initiative, Jonathan will develop collaborative educational, documentation, and revitalization language projects involving native communities and members of the Mexico-Norte network.

Robert F. Bornstein, Professor of Psychology, gave two continuing education talks this spring. The first, "Dependent and Avoidant Personality Disorders," was part of a three-day program on *Assessing, Managing, and Treating Personality Disorders* (Columbus, OH; June 2, 2005). The second, entitled "The Dependent Patient: Diagnosis, Assessment, and Treatment," was presented at the Department of Psychiatry, Drexel University College of Medicine (Philadelphia, PA; June 23, 2005).

Donald G. Tannenbaum, Associate Professor of Political Science, chaired a panel session "Darwinism, Creationism, and Intelligent Design" at the annual meeting of the Association of Politics and the Life Sciences in Washington, D.C. on September 1, 2005.

John A. Volkmar, Assistant Professor of Management, chaired a paper session on "Innovation" at the Association of Japanese Business Studies 2005 Conference in Quebec City, Canada on July 8, 2005.

Volkmar also served as discussant for a competitive paper session entitled "HRM Practices and Performance" at the Academy of International Business 2005 Annual Meeting in Quebec City, Canada on July 12, 2005.

AWARDS AND DISTINCTIONS

Philip Bobko, Professor of Management and Psychology, was awarded (with P. Roth and L. McFarland) the annual Best Paper Award of the Personnel and Human Resources Management Division of the Academy of Management, 2005, for work updating and accurately estimating the validity of work sample selection tests. The paper was selected from over 240 submissions; this is the second time Dr. Bobko has won the award.

Nancy E. Cohen, Emerging Writer Lecturer in English, is one of six emerging women writers to receive a Rona Jaffe Foundation Writer's Award of \$10,000. She received the award on September 22, 2005 in New York and gave a public reading with the other recipients on September 23, 2005 at New York University.

Laurel A. Cohen-Pfister, Visiting Assistant Professor of German, received a Fulbright Award for the 2005 Fulbright German Studies Seminar, "Current Tendencies in Contemporary German Literature." The seminar was held in Berlin, Leipzig, and Hamburg from June 8 – June 25, 2005.

Deborah Larsen Cowan, Professor of English and Merle S. Boyer Professor in Poetry, is the author of the book selected for the 2005 regional "One Book, One Community: Our Region Reads" annual reading campaign. The public libraries of Adams, Cumberland, Dauphin, Lancaster, Lebanon and York counties are encouraging residents of the surrounding area to read *The White* (Deborah Larsen, Knopf, 2003) in September and October and to attend free programs and discussions to learn more about the book. The campaign's goal is to promote the value of reading by recommending a compelling book that links the community in a common conversation.

Fred G. Leebron, Associate Professor of English, learned that the film based on his novel *Six Figures* was selected for the Toronto Film Festival. The film was premiered at the festival on September 14, 2005.

CREATIVE ACTIVITIES

Nancy E. Cohen, Emerging Writer Lecturer in English, published two poems, "Abraham and Isaac I & II," in the Spring 2005 issue of the literary magazine *Ploughshares*. In addition, "Girder," a poem from Cohen's first book, *Rope Bridge*, was the featured poem for August 19, 2005 on "The Writer's Almanac," a five-minute daily radio feature hosted by Garrison Keillor.

Christopher J. Kauffman, Visiting Assistant Professor of Theatre Arts, performed a play that he co-wrote, entitled *Nharcolepsy*, at the Brick Theatre in Brooklyn, NY, June 16-19 2005. The play is about two Belgian, would-be cabaret stars who, while suffering from hypothermia during a failed North Pole expedition, hallucinate an audience for their final act.

Kauffman also directed and acted for the Greylock Theatre Project at the Williamstown Theatre Festival, Williamstown, MA, from June 26-July 25, 2005. The Greylock Project, for which he was also co-coordinator, is an outreach program which works with at-risk youth from the area providing them with an opportunity to create and perform in their own plays.

Karen Land (Friedland), Adjunct Assistant Professor of Theatre Arts, directed an award winning play, *Tree Man*, by Steven Schutzman, for ARTSCAPE at the Theatre Project in Baltimore, MD on July 24, 2005. **David Campbell, '05**, was the sound designer/technician for the production.

Jocelyn Swigger, Visiting Assistant Professor of Music, performed and taught at the Ameropa International Chamber Music Festival in Prague, the Czech Republic, in July and August of 2005. Highlights included performances on piano and harpsichord in the St. Simon and Judah church, where Mozart is rumored to have played the organ, and on piano in the Joseph Suk Hall of the Rudolfinum, the concert hall of the Czech Philharmonic.



The Faculty Notebook is published periodically by the Office of the Provost at Gettysburg College to bring to the attention of the campus community accomplishments, issues, policies, and activities of academic interest. Faculty are encouraged to submit materials for consideration for publication to the Assistant Provost. Copies of this publication are available at the Office of the Provost as well as on the College's Home Page.

Reproduction of reports and articles is prohibited without permission of the Provost of Gettysburg College.